

No. 9/5/84-6Lab. 11034.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s C.N.F. Pvt. Ltd., Chandigarh, C-100.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 290 of 1985

between

SHRI RAJA RAM, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S C.N.F. PVT.
LTD., CHANDER NAGAR, GURGAON

Present:

Workman with, Shri Sardha Nand,
Shri Mahesh Sahai with Shri H. L. Darg for the management.

AWARD

This industrial dispute between the workman Shri Raja Ram and the respondent-management of M/s. C.N.F. Pvt. Ltd., Chandigarh, C-100 has been referred to this Court by the Hon'ble Governor of Haryana,—*vide* his order No. H/CCGN/28-85/1269-74, dated 30th May, 1985, under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Raja Ram was justified and in order ? If not, to what relief is he entitled ?

The parties have settled their dispute. The statements of the workman and Shri Mahesh Sahaya has been recorded. The workman has been reinstated with continuity of service but with outback wages. Hence the award is given that the workman is entitled to reinstatement with continuity of service but without back wages.

Dated, the 11th November, 1985.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endstr. No. 3547, dated the 10th December, 1985

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the I. D. Act

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab/11042.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s G. G. Textile, 22-A, Industrial Area, N.I.T., Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 37/84

between

SHRI HARI CHAND WORKMAN AND THE MANAGEMENT OF M/S. G. G. TEXTILE,
22-A, INDUSTRIAL AREA, N.I.T., FARIDABAD

Present :

Shri Jawahar Lal for the workman.
None for the management

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Hari Chand, workman and the management of M/s. G. G. Textile 22-A, Industrial Area, N.I.T., Faridabad, to this Tribunal for adjudication :—

Whether the termination of service of Shri Hari Chand was justified and in order ? If not, to what relief is he entitled ?

2. Notices were issued to both the parties. It may be mentioned that on the last date of hearing none appeared on behalf of the management even though they were represented previously and as such *ex parte* proceedings were ordered against the Management. Shri Hari Chand claimant has appeared as WW-1 and stated that he was appointed as Weaver by the Management on 24th December, 1979, but he was turned out on 13th February, 1982 when no notice pay or compensation was given to him. He further stated that factory was running even now. The testimony of Shri Hari Chand claimant shows that the provisions of section 25-F of the Industrial Disputes Act, 1947, were not complied with by the Management because no notice pay or compensation was given to him when his services were terminated on 13th February, 1982. Consequently, the termination of the services of the claimant was neither justified nor proper and as such he is entitled to reinstatement with full back wages. The award is passed accordingly.

Dated the 13th December, 1985.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 955, dated the 13th December, 1985

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab./11043.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Mactol Industries, Sector 6, Plot No. 115, Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 633/1983

between

SHRI MADAN LAL, WORKMAN AND THE MANAGEMENT OF M/S MACTOL INDUSTRIES, SECTOR 6, PLOT NO. 115, FARIDABAD

Present :

Shri H. R. Dua for the workman.
Shri R. C. Sharma for the Management.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Madan Lal, workman and the management of M/s Mactol Industries, Sector 6, Plot No 115, Faridabad, to this Tribunal, for adjudication:—

Whether the termination of service of Shri Madan Lal was justified and in order ? If not, to what relief is he entitled?

2. Notices were issued to both the parties. Shri R. C. Sharma representative of the Management, stated that the dispute between the parties had already been settled,—*vide* settlement Ex. MX which bore the signatures of both the parties and was attested by him as well and that according to the settlement, the claimant had already received Rs. 5,000 by means of bank draft as mentioned

in the settlement Ex. MX and the receipt Ex. MY executed by the claimant in full and final settlement of his claim and that no dispute was now left between the parties. Shri H. R. Dua representative of the workman stated that he heard the above statement made by the representative of the Management. In view of the testimony of Shri R. C. Sharma, representative of the Management, and recitals made in the documents Ex. MX and MY, the dispute between the parties stands settled, as mentioned above. The award is passed accordingly.

Dated the 13th December, 1985.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 956, dated 13th December, 1985

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-Lab./11160.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the Workman and the management of M/s Padam Engineering Works, Banke Bihari Mandi, N.I.T., Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER,
LABOUR COURT, FARIDABAD

Reference No. 629 of 1985

between

SHRI DEVENDER KUMAR, WORKMAN AND THE RESPONDENT MANAGEMENT
OF M/S PADAM ENGINEERING WORKS, BANKE BIHARI MANDI, N.I.T.,
FARIDABAD

Present :

None for the workman.

Shri Duli Chand, for the respondent-management.

AWARD

This industrial dispute between the workman Shri Devender Kumar and the respondent-management of M/s. Padam Engineering Works, Banke Bihari Mandi, N.I.T., Faridabad, has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/172-85/40767-72, dated 1st October, 1985 under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication. The terms of reference are :—

Whether the termination of services of Shri Devender Kumar was justified and in order ?
If not, to what relief is he entitled?

The representative of the management has filed a copy of settlement that the workman has settled his dispute. The workman has not appeared in spite of personal service. It shows that he has settled his dispute. Hence the award is given that the dispute has been fully settled.

Dated 5th December, 1985.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endorsement No. 3673, dated the 13th December, 1985

Forwarded (four copies) to the Commissioner & Secretary to Government, Haryana, Labour & Employment Department, Chandigarh as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.